

What is important to you when you think about a job or career?

Researching your career ideas helps you to make realistic decisions that are right for you.

It can also be a good idea to think about what is important to you in the future.

Below are 10 statements or 'values' that you may want to think about when you are considering future jobs and careers – what is important to you?



<i>Earn a high salary</i>	<i>Progression and promotion</i>
<i>9am to 5pm Monday to Friday</i>	<i>Work outdoors</i>
<i>Big house and nice car</i>	<i>Lots of holidays</i>
<i>Working with other people</i>	<i>Working alone</i>
<i>No additional training or qualifications</i>	<i>Flexible working hours</i>

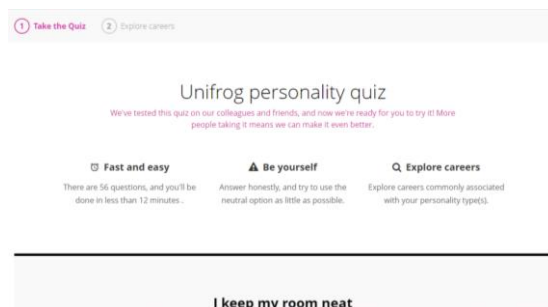
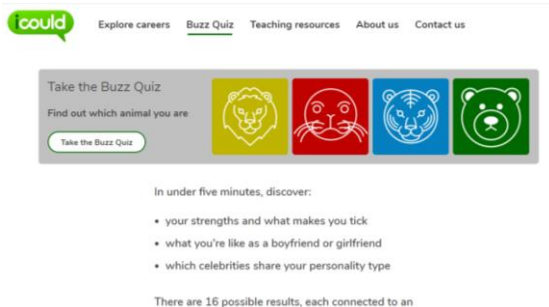
Place the values/statements on the pyramid ranking from least important at the bottom to most important at the top. If you want to create your own values, just write them in the blank boxes.

Once you have completed your pyramid, research your career ideas using the explore careers section at <https://nationalcareers.service.gov.uk/explore-careers> to see if the career matches up to your values.

There are also personality quizzes that you can take to get an idea of the type of jobs that may suit your personality. It may not be very accurate as it is just a computer but it can be a good starting point!

www.icould.com/buzzquiz

www.unifrog.org (your school must have an account)



After you have completed the quiz you can then use the sites to research different careers/jobs and pathways.

What do you need to do next?

If you are in Year 11 and you haven't already planned what you are doing after year 11 has finished you do need to think about your next steps. The main options after year 11 are:

- **6th Form**
At your school or another school. Most of the application dates for this option have already closed, however there is the chance that you will be able to apply once you have your GCSE results.
- **College**
There are a number of Colleges in and around Derbyshire, Nottingham and Burton. They offer courses to suit all abilities. You could choose to do a course to get you ready for a specific job such as motor vehicle or child care. Alternatively, you could go down the academic route and study general subjects via A Levels. Some colleges are also offer new courses called T Levels – these are equivalent to 3 A levels and have been designed by business and education to offer industry placements. See the following website for lots more information <https://www.tlevels.gov.uk/students>
- **Apprenticeship**
An apprenticeship combines on-the-job training with study. It is a way of training for a trade or profession. You learn, work towards qualifications, gain work experience and get paid. Apprenticeships are available across a wide range of industry sectors. These include: business administration, ICT, motor vehicle, engineering, childcare and hairdressing. To find out more about apprenticeships and what is expected when you apply please watch <https://www.youtube.com/watch?v=7lqFUxSLufw>
To register for vacancies, use this website www.gov.uk/apply-apprenticeship

- **Traineeship**

Traineeships aim to help you get an apprenticeship or job if you don't yet have the appropriate skills or experience. They are unpaid, but improve your confidence, skills, qualifications and work experience to enable you to compete in the job market.

- **Volunteering**

Employment or volunteering 20 hours a week while working towards an accredited qualification part-time (with the study hours adding up to 280 guided learning hours over the course of a year)

Action plan – what exactly do I need to do now?

Action point	How do I do this?	Who can help?	By when?
<i>For example</i> Apply to college	Research course options based on my target grades	* School can give you target grades if you don't know them. * Luminare Careers can help – email us * College can help	As soon as possible

Other action points could be:

- Carry out career quizzes on icould or Unifrog
- Carry out research into different job areas and pathways using Unifrog, icould or national careers service
- Research specific options e.g. College, local training providers – this information can be found online.

Useful websites

www.unifrog.com

www.derby-college.ac.uk

www.gov.uk/apply-apprenticeship

www.icould.com

www.youtube.com/watch?v=7lqFUxSLufw

www.luminarecareersandcoaching.co.uk